

Pastor of Student Ministries and Young Adults Maple Plain Community Church

Full Time – 40 hours per week, salaried

Job Description:

The Pastor of Student Ministries and Young Adults is responsible for providing leadership to the student ministries (7th-12th grade) and young adult ministries of the church. The Pastor of Student Ministries and Young Adults will work under the direction of, and be responsible to, the Senior Pastor and Elders.

Our ideal Student Ministries and Young Adults Pastor candidate is someone:

- Who has a heart to reach, disciple, and encourage students and young adults toward growth and maturity in Christ.
- Who is highly relational, cares deeply for others, and has strong communication skills.
- Who is a passionate team-player ready to share ideas and interests with a growing body of believers.

Duties and Responsibilities in Student Ministries (30 hours per week)

1. Assume all responsibility for the student ministry programs of the church including Wednesday night programming, special events, youth missions trips, camps, or other associated ministries. This can be done directly or through delegation of leadership as needed.
2. Recruit and train adult volunteers to lead, counsel, evangelize and support the student ministries.
3. Plan and execute vision and strategic goals for student ministries in conjunction with Senior Pastor.
4. Strategically plan, promote, and supervise activities, outreaches, or ministries for the purpose of connecting students, promoting growth, and strengthening commitment to Christ.
5. Invest time and interest in the lives of the students outside of church sponsored events
6. Clearly and consistently communicate with parents concerning schedules, events, and need-to-know information.
7. Regularly give reports and input into church leadership meetings and services.
8. Serve as a member of the Christian Education committee.

Duties and Responsibilities in Young Adult Ministries (5 hours per week)

1. Develop ministries to welcome, engage, and disciple young adults.
2. Recruit, train and support young adult ministry leadership team.
3. Lead or facilitate discipleship, fellowship, and teaching opportunities for young adults.
4. Follow up with students after graduation and schedule special events or ministries to include them.
5. Explore opportunities to include college interns in the ministries of MPCC.
6. Plan and organize occasional activities for the outreach and fellowship of young adults.

Duties and Responsibilities as Staff Pastor (5 hours per week)

1. Administrative plans, budgets, announcements, and other necessary information to be communicated to the church staff and congregation in a timely fashion.
2. Participate in weekly staff meetings (as needed), and regular Elder and congregational meetings with written reports.
3. Actively engage as a member of the church; Develop and maintain wholesome pastoral relationships with all members of the church.
4. Actively participate with the staff and leaders to accomplish and encourage the vision and goals of the church.
5. Perform other duties as may, from time-to-time, be determined necessary and appropriate to the position.

Job Qualifications:

- A Christian believer; someone with a clear testimony of their Christian faith, an understanding of their call to Christian ministry, and living a lifestyle in agreement with our statement of faith
- Strong leadership and organization skills
- Previous youth ministry or related experience of 1-3 years
- Bachelor's Degree in associated field preferred